

ENVIRONMENTAL POLICY

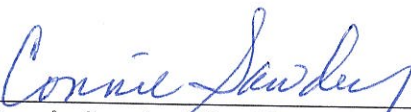
Sawdey Solution Services, Inc., with an ISO 9001/ISO14001 certified and CMMI-SVC v1.3 Level 3 appraised corporate headquarters, has built a nationwide and global footprint providing innovative cross-disciplined professional services, engineering, and cyber solutions to Department of Defense, Department of Homeland Security, Federal Agencies, and commercial customers. Operating successfully since 2001, we are a Woman Owned/Service Disabled Veteran Owned Small Business.

Sawdey Solution Services (S³) is committed to protecting the local and global environment of the Earth. To minimize the impacts of our corporate headquarters activities and services we shall:

- Identify operations that may adversely impact the environment and develop appropriate operational controls to minimize risks.
- Comply with all applicable legal requirements and best management practices designed to protect the environment.
- Include the consideration of environmental issues in corporate business strategies and initiatives.
- Ensure that protection and enhancement of the environment is firmly embedded in both the company's and employees' culture and will endeavor to influence its suppliers and customers in a similar manner.
- Prevent pollution, reduce waste, and minimize the consumption of resources.
- Educate, train, support, and motivate employees to conduct operations in an environmentally responsible manner and ensure that a continuous professional environmental management development strategy remains core to our business goals.

S³ is committed to continual evaluation and improvement of our environmental performance. This policy will be communicated to all staff, sub-contractors and suppliers and be available to the public through selected media.

Endorsed by:



Connie Sawdey, President
12 September 2019